

Snellville Christian Church

Senior Minister Profile - Survey

INTRODUCTORY COMMENTS & OVERVIEW:

As we begin the process of seeking a new Senior Minister for Snellville Christian Church, this survey will give you the opportunity to let us know what roles of the Senior Minister are important to you. We'll be able to see which leadership styles and professional qualifications are important to you. We'll also see which personal qualities in a Senior Minister are important.

The survey ends with a section that will let you indicate the importance of various qualifications for a Senior Minister. Not only will you rank items from "Not Important" to "Very Important" but there are opportunities to add other important qualities.

We would like everyone 16 years of age or older in your home to complete the survey. We also ask that you not complete the survey more than once.

The demographic information requested below is vital to this process. This will allow us to see what's important to various segments of the SCC Family. These are required fields to enter your survey data. It will take about 10-15 minutes to complete the survey.

DEMOGRAPHIC INFORMATION:

Sex: Male Female

Age Range: Less than 25 25-35 36-45 46-55 56-65 Over 65

Marital Status: Single Single with Children Married Married with Children

How long have you been part of Snellville Christian Church?

 Less than 3 yrs. 3-5 yrs. 6-10 yrs. 11-15 yrs. 16-20 yrs. Over 20 yrs.

Membership Status: member regular attender but not a member guest

At what age did you accept Christ as your Lord and Savior?

 < 8 8-10 11-13 14-17 18-29 30-45 >45

Do you serve in any of the following roles? (Check all that apply)

 Elder Deacon Ministry Leader Ministerial Staff Teacher Small Group Leader

Drive Time to Snellville Christian Church: <15 min. 16-30 min. 30 min.-1 hr. >1 hr.

1. Looking at the overall church, what are areas you would like to see the Sr. Minister **strengthen or improve**, Indicate their importance with 1 being not very important and 5 being very important.

	Not Very Important			Very Important	
	1	2	3	4	5
Leadership	1	2	3	4	5
Campus facilities and appearance	1	2	3	4	5
Financial resources	1	2	3	4	5
Staff development	1	2	3	4	5
Stewardship development	1	2	3	4	5
Staff salaries and benefits	1	2	3	4	5
Vision for the future of SCC	1	2	3	4	5
Campus technology	1	2	3	4	5
Discipleship/Spiritual Growth	1	2	3	4	5
Shepherding	1	2	3	4	5
Community relations	1	2	3	4	5
Global involvement	1	2	3	4	5
Debt retirement	1	2	3	4	5

Other areas of improvement that you would add (specify) _____

In priority order, please list your top 3: _____, _____, _____

2. Check one of the following **leadership styles** that you consider the most important for the next Senior Minister.

- Collaborative (process/people/task oriented, a participative decision-maker)
- Authoritative (makes most decisions affecting the church)
- Ministerial (person centered counselor and personal problem-solver)
- Enabler (provides tools and resources for others to do their job)

3. Following are some of the various **roles of a Senior Minister**. Indicate their importance with 1 being not very important and 5 being very important.

	Not Very Important			Very Important	
	1	2	3	4	5
An administrator	1	2	3	4	5
A fund-raiser	1	2	3	4	5
A shepherd	1	2	3	4	5
A preacher	1	2	3	4	5
A scholar	1	2	3	4	5
A communicator	1	2	3	4	5
A global ambassador	1	2	3	4	5
A teacher	1	2	3	4	5
A writer	1	2	3	4	5
A staff recruiter	1	2	3	4	5
A financial manager	1	2	3	4	5
A guardian of the doctrinal position of SCC	1	2	3	4	5

Other roles you would add (specify) _____

In priority order, please list your top 3: _____, _____, _____

4. Rank these **professional qualifications** for the next Senior Minister of the Snellville Christian Church of Christ with 1 as the most important and with 5 being the least important qualification.

- Holds a bachelor’s degree
- Holds a master’s degree
- Has experience as a Senior Minister
- Has experience as an effective preacher
- Has experience as an effective church leader

5. Looking at **personal qualities** in the next Senior Minister should have, indicate their importance with 1 being not very important and 5 being very important.

	Not Very Important			Very Important	
	1	2	3	4	5
Articulate speaker	1	2	3	4	5
Clear, analytical thinker	1	2	3	4	5
Commitment to the integration of faith and learning	1	2	3	4	5
Emotional and physical health	1	2	3	4	5
Ability to practically apply biblical truth to every day life.	1	2	3	4	5
A healthy family life and a heart for families	1	2	3	4	5
Executive skills	1	2	3	4	5
Possesses good financial judgment	1	2	3	4	5
A wife that’s actively involved in ministry	1	2	3	4	5
A strategic thinker and planner	1	2	3	4	5
A Minister’s (shepherd’s) heart	1	2	3	4	5
Diplomatic and sensitive to conflicting views	1	2	3	4	5
Beyond reproach, a spiritual model, a person of character & integrity	1	2	3	4	5
Respect for persons with differing opinions and perspectives	1	2	3	4	5
Conflict resolution facilitator	1	2	3	4	5
Sense of humor	1	2	3	4	5

Other qualities you would add (specify) _____

In priority order, please list your top 3: _____, _____, _____

6. Qualifications are statements that describe **essential requirements** that you desire in the next Senior Minister. These qualifications are what you see as absolutely necessary. Please rate the following qualifications.

	Strongly Disagree			Strongly Agree	
	1	2	3	4	5
The Senior Minister must be an active member in the Independent Christian Church fellowship.	1	2	3	4	5

The Senior Minister must believe in the authority of the Word.	1	2	3	4	5
The Senior Minister must be married with a “believing” spouse and children.	1	2	3	4	5
The Senior Minister must have previous experience in the role of Senior Minister	1	2	3	4	5
The Senior Minister must be committed to prayer and have a close, personal relationship with God.	1	2	3	4	5
The Senior Minister must have leadership experience.	1	2	3	4	5
The Senior Minister must hold an advanced degree from an accredited institution.	1	2	3	4	5
The Senior Minister must exhibit qualities of leadership that attract others to follow him.	1	2	3	4	5
The Senior Minister must have excellent oral skills.	1	2	3	4	5
The Senior Minister must be able to take biblical truths and apply them to daily life.	1	2	3	4	5
The Senior Minister must be an advocate for the Snellville Christian Church’s mission statement.	1	2	3	4	5
The Senior Minister must advocate the doctrinal position of Snellville Christian Church.	1	2	3	4	5
The Senior Minister must have a record of building teams, with staff and volunteers.	1	2	3	4	5
The Senior Minister must be able to articulate his use of spiritual disciplines in his personal growth.	1	2	3	4	5
The Senior Minister must be a people person.	1	2	3	4	5
The Senior Minister must have a Biblical vision and have the ability to articulate it.	1	2	3	4	5

If there is anything additional you want to communicate as the profile is created? Attach comments if more space is needed.

Thank you for your participation.
Elders and Staff - Snellville Christian Church